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## Selection Criteria for process engineering thematic field

Area	Criteria	Points
Education	<b>Minimum requirement:</b> bachelor degree in engineering, energy, industrial technology, or other fields relevant to the project	10
	Master or PhD is a plus	2
	Certified training in relevant field (ISO 14001,...) is a plus	3
Experience	<b>Minimum requirement:</b> Successful completion of at least 3 projects with industrial clients in the field of process optimization, lean manufacturing, resource efficiency, or ISO 140001 in the last 5 years (references to be provided)	10
	5 years of working experience in industry, consulting services to industry, or technical assistance in industrial related projects	10
	If candidate has 5-10 years of experience	3
	If candidate has > 10 year of experience	2
	Previous experience in food and beverage manufacturing sector is a plus	5
Language skills	Fluency in Arabic and English at working level	5